It’s Time.

Right here. Right now.

Student Affairs contributes directly to the academic mission of the University of Florida sending a consistent message to students about the value of being actively involved in their education, whether it is in or out of the classroom.

This is a special moment at the University of Florida and for the state of Florida. The university has been designated as preeminent by the state legislature. With the spotlight shining on UF, we are enhancing our services and programs in order to maximize students’ experiences. UF Student Affairs is ranked as one of the very best in the nation. By optimizing our staff’s strengths, we are expanding the breadth and depth of our services to prepare University of Florida students for the challenges and opportunities of an increasingly competitive and global society.

The energy and movement throughout our campus is increasing.

UF is rising, and the time is now.

Go Gators!

Dave Kratzer
Vice President for Student Affairs
MISSION: Student Affairs actively contributes to the university’s academic mission, provides comprehensive student services, and educates all UF students. Student Affairs enriches student learning through leadership, service, engagement, and self-discovery resulting in a well-qualified, healthy, and broadly diverse citizenry and workforce.

VISION: The Division of Student Affairs will exemplify the professional hallmarks of student affairs’ best practices for creating educational environments where students develop as leaders, embrace diversity and become life-long contributors in a global society.

VALUES: As members of an inclusive community, we value:

• EXCELLENCE
• LEADERSHIP & SERVICE
• EXPLORATION & CREATIVITY
• RESPECT FOR SELF & OTHERS
• DIVERSITY
• WELL-BEING

Student Services Costs versus Peers (IPEDS 2012)
Student Affairs funding is used to support personnel, programs, services and facilities in our departments. Many critical student services are funded through E&G (state) dollars — the Career Resource Center, the Dean of Students Office, Multicultural and Diversity Affairs, the Center for Leadership and Service and Off Campus Life are examples. Activity and Service fees support Student Activities and Involvement, the J. Wayne Reitz Union, Recreational Sports, Student Legal Services, and Student Government. Health fees support the Counseling and Wellness Center and GatorWell Health Promotion Services within the division. Student fees go through an extensive approval process by students before being approved through the UF Board of Trustees.

Housing and Residence Education is a self-funded auxiliary operation. Other departments which also support portions of their units with self-generated funds include the J. Wayne Reitz Union, the Career Resource Center, New Student and Family Programs, Off Campus Life and Recreational Sports.

Stakeholders are encouraged to explore the revenue sources and budget allocations for their respective units.
The University of Florida Student Affairs supports the state’s best and brightest students, as well as top students from around the nation and the world. We value broad diversity as critical to excellence in education, research and service, as well as the student experience. We work to prepare all students for living, working and contributing to a global and diverse 21st century society. Among AAU public universities, UF ranked first in the number of master’s degrees awarded to Hispanic students and third in master’s degrees awarded to African American students.

- More than 96 percent of incoming freshmen score above the national average on standardized exams.
- Students admitted for the fall 2014 freshman class had an average 4.4 GPA and an average SAT score of 1960.
- More than 1,260 international baccalaureate students were enrolled in UF in February 2014, more than any other university in the United States.
- The freshman retention rate of 96 percent is among the highest in the country.
- 67 percent of UF freshmen graduate in four years, and 85 percent graduate in six years.
- Nearly two-thirds of UF graduates leave the university with no student loan debt. For the remaining third, their average indebtedness is roughly $20,700, compared with the national average of more than $29,000.
- The most popular majors are in social sciences, engineering, business, biological sciences and communication.
68.2% Undergraduate Students
23.5% Graduate Students
8.3% Professional Students

50,095 TOTAL STUDENTS

6.63% African American
15.67% Hispanic-Latino
55% White
7.41% Asian/Asian American/Pacific Islander
0.30% Native American/Alaskan Native

21:1 Student-Faculty Ratio
49.1% of classes have fewer than 20 students.

95.8% Average freshman retention rate

6,776 International Students Enrolled
Almost all of them are graduate or professional students.

10,000 Students live on campus in the residence halls and living/learning communities.

87% of students use Recreational Sports services and programs, including facilities, intramurals, and Lake Wauburg.

23% of undergraduates are a member of a sorority or fraternity.

10% of students use the Counseling and Wellness Center each year for personal support.

$6,313 Average in-state tuition for an undergraduate student. Average cost for an out-of-state student is $28,591.

1,000+ registered student organizations.
More than the number of buildings or their scale, we are interested in the quality of the facility and how it can positively contribute to the life of our student body. We maintain, renovate and construct state-of-the-art facilities that enhance learning and encourage community and collaboration. We listen to assessment and trends, making sure our facilities allow for innovation and growth.

Student Affairs is responsible for managing 170 buildings at UF. Annually, we address deferred maintenance of facilities through a comprehensive plan.

We are dedicated to sustainability, operating the greatest number of LEED certified buildings on campus. From turf grass to residence halls, our spaces are clean and inviting to students, working as an integral part to our campus health, climate and curb appeal.

**REITZ UNION**

The J. Wayne Reitz Union expansion is a student-supported project adding 138,000 sq. feet multi-level structure and renovating up to 50,000 sq. feet of the existing facility. The $75 million, state-of-the-art union is the hub for student activities, adding the Center for Leadership and Service, GatorWell Health Promotion Services, and Multicultural and Diversity Affairs to the building. The new construction includes more lounges and study spaces, meeting rooms, dance rehearsal studios, and a “new” Orange & Brew. The renovations to the existing facility have increased energy efficiency thereby saving operational costs, and
greatly enhancing building comfort and functionality. Additionally, the project included an Energy and Service Contract which will generate $6.5 million.

INFINITY HALL
Designed to bring together students who are interested in business, startups and innovation, Infinity Hall is located adjacent to Innovation Square. It houses approximately 300 students in suite-style rooms. This $22 million facility was built as a creative service agreement with Signet Enterprises, costing the university nothing to build. Housing and Residence Education is responsible for staffing the facility.

CYPRESS HALL
Located next to the Disability Resource Center, Cypress Hall was designed with 35 ADA student suites on the ground floor to assist students with higher levels of physical disability support needs. The $22 million residence hall is the first of its kind on campus, elevating our services for this population to national prominence.

HIGH ROPES COURSE
The newest addition to the Lake Wauburg South Shore Outdoor Team Challenge Courses is the High Ropes and Elements Challenge Course. Recreational Sports built the courses to promote, enhance and support the development of healthy group relationships.

FIELD & FORK PANTRY
The Field and Fork Campus Food Program is a collaboration of many campus partners to create awareness about food insecurity and sustainable food practices. Completed this year, Phase 1 of the pantry provides food to UF students and staff.

EXPANDING HORIZONS:
Facility improvement projects to look forward to in 2016-2017.

NEWELL HALL
• FIELD & FORK PANTRY PHASE 2
• CENTER FOR OUTDOOR RECREATION AND EDUCATION
• CAREER RESOURCE CENTER EXPANSION
• 13TH STREET HEALTH AND RECREATION CENTER
• DEFERRED MAINTENANCE IN HOUSING
CAREER EXPLORATION

Our centralized, comprehensive Career Resource Center serves 52,000 students and also alumni. The center provides a diverse range of services, including helping connect job seekers with employers and offering students individualized career education and guidance to enrich their collegiate experience and prepare them for life after graduation.

Last year, employers made 15,083 connections with students through: job postings, career fair participation, on-campus interviews, information sessions, and companies participating in Employer-to-Student workshops and presentations. An average of 1,130 jobs and internships were posted per month on Gator CareerLink, with companies such as Kellogg, Facebook, Lilly Pulitzer, and Michelin recruited at UF for the first time.

The Career Resource Center offered 40 job and internship fairs through the course of the year, including a brand new special interest fair focused on collaboration with start-up businesses and technology companies. To assist students in preparing for interviews, staff held 21,251 career development appointments including one-on-one support, virtual outreach, and workshops.

More than filling students’ social agendas, Student Affairs provides meaningful opportunities for learning and engagement that encourage students to enhance their skills and provide comprehensive support for their success. Through involvement and discovery, we foster a seamless educational environment at the University of Florida.

WHERE ARE GRADUATES WITH BACHELOR’S DEGREES EMPLOYED?

- **FLORIDA / 70%**
- **OUT-OF-STATE / 27%**
- **INTERNATIONAL / 3%**

TOP STATES OUTSIDE OF FLORIDA:
- GEORGIA
- TEXAS
- NEW YORK
- CALIFORNIA

ENHANCING STUDENT SUCCESS THROUGH LEARNING & ENGAGEMENT
TOP DEGREES SOUGHT BY UNDERGRADUATES PURSUING FULL-TIME GRADUATE PROGRAMS:

- MASTER’S DEGREE 43%
- LAW 9%
- OTHER MEDICAL 8%
- DOCTORATE 6%
- MEDICINE 6%
- SECOND BACHELOR’S DEGREE 3%

Additionally, each academic semester UF graduates complete the university-wide Graduation Survey to reveal their post-graduate destinations. Among other data, the survey supports the important role internship experience plays in landing a job.


<table>
<thead>
<tr>
<th></th>
<th>Accepted a job or already working</th>
<th>Offered a job or considering offers</th>
<th>Combined</th>
</tr>
</thead>
<tbody>
<tr>
<td>No internship</td>
<td>30%</td>
<td>8%</td>
<td>38%</td>
</tr>
<tr>
<td>1 or more academic internship(s)</td>
<td>45%</td>
<td>12%</td>
<td>57%</td>
</tr>
<tr>
<td>1 or more non-academic internship(s)</td>
<td>51%</td>
<td>12%</td>
<td>63%</td>
</tr>
<tr>
<td>Both types of internships</td>
<td>45%</td>
<td>13%</td>
<td>58%</td>
</tr>
</tbody>
</table>

Undergraduates who reported having at least one or more internships while at UF also reported starting salaries that average $7,203 higher than those with no internships.
SUCCESS SERVICES

Every student is unique. Our services, programs, and support structures are built with intentional breadth and depth, designed to support our changing student population. Our work is based on research and assessment, allowing us agility to listen and respond to our students’ needs. Through our departments, we provide strategic support and success tracking for specific populations, including:

- Underrepresented and/or Undocumented Students
- At-Risk Students
- First Generation Students
- Students with Disabilities
- Distance Learning and Online Students
- Veterans
- Graduate Students
- International Students

### DISABILITY RESOURCE CENTER (DRC)

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students Registered</td>
<td>1,214</td>
<td>1,554</td>
<td>1,774</td>
</tr>
<tr>
<td>Exams Proctored</td>
<td>6,830</td>
<td>7,694</td>
<td>8,716</td>
</tr>
<tr>
<td>Requests for Notetaking</td>
<td>607</td>
<td>497</td>
<td>560</td>
</tr>
<tr>
<td>Notetakers</td>
<td>467</td>
<td>443</td>
<td>426</td>
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<tr>
<td>Requests for Alt. Textbooks</td>
<td>106</td>
<td>77</td>
<td>34</td>
</tr>
<tr>
<td>Requests for Course Substitutions</td>
<td>36</td>
<td>26</td>
<td>58</td>
</tr>
</tbody>
</table>

### TIME SPENT AT THE DISABILITY RESOURCE CENTER (2015)

- 372 hours

Or 69.27% of veterans at UF use the Collegiate Veterans Success Center.
This year, our programs were wide-ranging, tackling important student development issues with an eye to trends and national news. The department of First-Generation Student Success and the Machen Florida Opportunity Scholars Program forged new ground by connecting first-generation students to UF faculty and staff who were also first in their families to attend college. The First-Generation Advocate Program allowed knowledgeable professionals a channel to give insight to students about what it is like to be first generation in varying academic fields.

Black Affairs worked with more than 27 student organizations and campus departments to address the social justice/advocacy needs of students at UF and the Gainesville community. The group culminated with a “Cops and the Community” forum. LGBT Affairs started a Trans Resource Network composed of representatives from departments all across the university. The network facilitated ongoing efforts to understand and respond to the unique needs of transgender, transsexual, and gender non-conforming (trans-identified) students.

Asian Pacific Islander American Affairs partnered with UF Flourish Campaign targeting the Asian American community to reduce stigma associated with seeking counseling and discussing issues of mental health. And Hispanic-Latino Affairs continued advocacy efforts around voter registration and migrant worker rights to help students engage with broad issues facing the community.

New Student and Family Programs continued to expand orientation services to better cater to online and PaCE programs students, adding an Online Graduate Student Orientation and International Pre-Arrival Program.
“MY INVOLVEMENT ON CAMPUS TAUGHT ME THAT HANDS MAKING CHANGE, NO MATTER HOW BIG OR SMALL THE PROJECT, CAN HAVE A PROFOUND IMPACT.” — Marlee Henninge

“IT MADE A MAJOR IMPACT ON MY EXPERIENCE AS A GATOR AND NOW IN MY CAREER. I CAN’T THINK OF ANOTHER EXPERIENCE IN MY LIFE THAT HAS BETTER PREPARED ME FOR THE FUTURE.” — Zack Kandel

ENGAGEMENT

Students finding purpose on campus through involvement and engagement is essential to their development, collegiate success, and affinity for the university post graduation. Data from the 2015 UF Student Experience in the Research University (SERU) assessment shows 83% of students participate in or provide leadership in a campus activity during the academic year. With this in mind, we emphasize supporting students as they execute quality programs and events for their peers. Through education and advising, our students capitalize on involvement opportunities, learning to run organizations, communicate, collaborate, manage budgets and strategically plan events. Ultimately, their involvement allows them to see the greater impact they can make on their community and how they can be life-long active citizens.

$3.7 Million
The value of the 174,614 hours of community service students performed

683
UF faculty and staff serve as organization advisors. Student Activities and Involvement provides training to all advisors

$1.8 Million
The Florida Greek community raised through philanthropic events

445
Students served as mentors in area schools through the Center for Leadership and Service

3,542
Student organization events on campus

$2 Million
Raised by Dance Marathon
OFF CAMPUS LIFE:
Approximately 80% of the student body lives off campus. Off Campus Life, along with Student Legal Services, educates and assists UF students to achieve a positive living experience and helps them become great Gator neighbors.

CONTACTS
98,869 CONTACTS WITH STUDENTS

THE FLORIDA GREEK COMMUNITY
Each of our 63 chapters is a member of one of four governing councils: Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic council, and Panhellenic Council. The Florida Greek community strives to live by the following four values: scholarship, community, leadership, and service.

STUDENT GOVERNMENT ADVISING
Student Government Advising and Operations provided support for SG Executive Officers, Senate Executive Committee, Cabinet Executive Committee, ACCENT Speakers Bureau, Student Government Productions, Young Leaders Conference, 133 SG Cabinet events, and oversight for a budget of $18.9 million. Last year, UF Student Government took home the award for Southeastern Conference Student Government of the Year.
CAMPUS CLIMATE

In 2015, Multicultural and Diversity Affairs broadened their scope to provide specialized diversity training for majority populations. Partnering with Sorority and Fraternity Affairs, the Interfraternity Council and the Panhellenic Council new member training included discussions regarding the roles we play in interrupting bias and proactive steps to take. Staff also met with Preview staff, Cicerones, The Alligator and other groups to address campus climate.

A diversity and social justice training for the Division of Student Affairs on allyship was held. This continued expansion is designed to develop job skills and to help majority populations increase their awareness and empowerment to positively impact campus climate.

The Bias Education and Response Team (BERT) was created to foster collaborative conversations and actions amongst campus communities in order to proactively address bias related issues. A Stop Bias campaign and education was presented at all Welcome Assemblies, to major student organizations, and to the Council of Associate Deans. BERT also responded to approximately 14 reports.

GLOBAL UNDERSTANDING

As our global engagement expands, so must the opportunities we create for students to increase their knowledge and understanding of globalization and diversity issues. This past year, we increased promotion of civic engagement, diversity and social justice to students through their interactions on campus.

“THROUGH GATORSHIP, I GAINED A DEEPER LEVEL OF UNDERSTANDING ABOUT MYSELF AND OTHERS. IT LEFT ME WITH A SENSE OF HOPE AND AN IMMENSE THIRST FOR KNOWLEDGE.”
— Luisa Bolivar
GATORSHIP

This program provides intergroup dialogue and cultural competency for students. This year, the program expanded beyond the three weekend retreats to include three day retreats:

BODY IMAGE
MENTAL HEALTH
DATING & SEX CULTURE

80%
The Graduate and Family Housing in Housing and Residence Education community has more than 80 percent international students from approximately 90 different countries. Ongoing monthly programs showcase the ethnic and cultural backgrounds of residents in support of the internationalization of the UF campus and in support of international students transitioning to the UF and Gainesville communities.

INTERNATIONALIZATION

UF received SACS Accreditation for the Quality Enhancement Plan. Our staff serve on the leadership team for Campus Internationalization out of the International Center, including review of course enhancement grants, study abroad expansion, and building campus buy-in.

SOCIAL JUSTICE

An inclusive definition of diversity recognizes the variety of personal and social experiences that make individuals and communities different from one another. Student Affairs provides effective diversity and social justice education for our staff and for academic departments and colleges through a series of trainings, sponsored workshops and discussion groups.

In Housing and Residence Education, a select number of Resident Assistants serve in specialized roles as Peer Advocates for Social Justice and Conflict Resolution in addition to their current RA roles. These Resident Assistants/Peer Advocates receive ongoing training and contribute to departmental initiatives as program presenters, workshop facilitators and mediators. Programs like these promote respect for our community as a marketplace of free ideas and help maintain a safe environment for civil communication.
HEALTH & WELLNESS

On campus, health promotion and safety remain paramount. We take great pride in providing a caring campus culture as part of our U Matter, We Care commitment. Assistance for students in distress is available 7 days a week. On top of that, the Counseling and Wellness Center is available to listen 24/7, facilitating total development of students by addressing mental health and well-being through the delivery of high quality, culturally sensitive services. We have the largest group psychotherapy program in the nation, offering 72 unique therapy groups during this academic year. The groups provide support for diverse student populations, including international, LGBT, first generation, and address specific concerns, such as depression and eating disorders.

This year, we completed effective implementation and communication of the mandatory health insurance requirement including enrollment, tracking, adjustments to students’ records, financial management, and continuous quality enhancement. The addition of an administrative charge for all students who enroll in the school-sponsored plan went into effect fall 2015, covering the deficit for students who pay late or are delinquent in payment. Student Affairs acted as the liaison with the Student Health Care Center, Enterprise Systems, International Center, and Human Resources, spearheading the initiative.

The backbone of providing services to students remains one of the significant responsibilities of Student Affairs. As the needs of students expand, we continually seek to bring innovation and excellence to all the support we provide.

PROVIDING EXCELLENCE THROUGH SERVICE DELIVERY

WHERE EVERY GATOR COUNTS

The backbone of providing services to students remains one of the significant responsibilities of Student Affairs. As the needs of students expand, we continually seek to bring innovation and excellence to all the support we provide.

Clinical services appointments at the Counseling and Wellness Center

Students and stakeholders educated through Counseling and Wellness Center outreach programs

People reached through U Matter, We Care messaging

Presentations held by GatorWell Health Promotion Services

Fridays a year, students can have fun at GatorNights, an alcohol-free and safe environment.
### CARE AREA - SUPPORTING STUDENTS IN DISTRESS

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Advocacy Reports</td>
<td>1,563</td>
<td>1,677</td>
<td>1,854</td>
</tr>
<tr>
<td>Advocacy Action Plans</td>
<td>9,404</td>
<td>9,637</td>
<td>9,740</td>
</tr>
<tr>
<td>Meetings/Contact with Students</td>
<td>2,324</td>
<td>1,869</td>
<td>2,798</td>
</tr>
<tr>
<td>Meetings/Contact with Faculty/Staff</td>
<td>1,835</td>
<td>2,458</td>
<td>4,021</td>
</tr>
<tr>
<td>Meetings/Contact with Parents/Families</td>
<td>695</td>
<td>194</td>
<td>435</td>
</tr>
</tbody>
</table>

### PRESENTING PROBLEMS SEEN AT THE COUNSELING AND WELLNESS CENTER (2015)

- Anxiety/Stress
- Sadness/Depression
- Difficulty Concentrating
- Social Anxiety
- Academic Distress
- Suicidal
- Eating Concerns
- Relationships
- Abuse in History
- Substance Abuse

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**RECREATIONAL SPORTS:**

With an active student body and an abundance of Florida sunshine, recreation and fitness are big parts to life on campus and essential to the health, safety and wellness of our students.

- **2,764** Intramural Teams
- **48** Sports Clubs
- **141,091** Participants in Group Fitness
- **37,746** Unique Users of Recreational Sports
- **36** Safety Program Courses Offered
FAMILY MATTERS
As students become Gators, so do their parents and families. Families are a vital part of our community, providing crucial support for students. New Student and Family Programs exists to help new students and their families with the transition to college and growth. This year, we expanded our services for families through the Gator Parent and Family Association (GPFA) that includes Family Preview, Family Chats, Family Weekend, GPFA Newsletter, the Family Calendar, Legacy Pinning, Convocation Reception and more. Through collaboration with UF Development, we’ve launched the cultivation of the National Parent and Family Leadership Council which will begin in spring 2016.

"I APPRECIATE THE SUPPORT AND INFORMATION THE GATOR PARENT AND FAMILY ASSOCIATION HAS PROVIDED US. THE SERVICES HAVE HELPED INTRODUCE US TO UF AND MADE THE TRANSITION TO COLLEGE LIFE VERY ENJOYABLE.”
— FAMILY MEMBER FROM TAMPA

The Division of Student Affairs encourages mutual understanding and purposeful communication with students, faculty, staff, alumni, families and the local-global community. By encouraging collaboration to further the Student Affairs’ mission, we work towards synergy.

MAXIMIZING COMMUNICATION THROUGH PARTNERSHIP & COLLABORATION

FAMILY OUTREACH

<table>
<thead>
<tr>
<th>EVENT</th>
<th>PARTICIPANTS</th>
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<tbody>
<tr>
<td>Fall Family Weekend</td>
<td>1,689</td>
</tr>
<tr>
<td>Spring Family Weekend</td>
<td>250</td>
</tr>
<tr>
<td>Legacy Pinning Ceremony</td>
<td>134</td>
</tr>
<tr>
<td>Online Chats</td>
<td>895</td>
</tr>
<tr>
<td>Family Reception</td>
<td>823</td>
</tr>
<tr>
<td>Transfer Preview</td>
<td>1,117</td>
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<tr>
<td>Freshman Preview</td>
<td>9,108</td>
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<tr>
<td>Gator Parent &amp; Family Association Member</td>
<td>6,768</td>
</tr>
<tr>
<td>Gator Parent &amp; Family Association Newsletter</td>
<td>40,000+</td>
</tr>
</tbody>
</table>
TRAINING DAYS
To enhance community well-being and collaboration, internal trainings are offered to support professional staff and student staff. For emergency responders roles through the Dean of Students Office, such as UF Protest Safety Team, Emergency Deans and the UF Emergency Call Center Team, we held training sessions and monthly meetings to communicate new procedures and best practices, often bringing in guest speakers from University of Florida Police Department and Gainesville Police Department.

The department of Housing and Residence Education and the Reitz Union host weekly low-cost, multi-level English classes. Annually, our staff and hundreds of international students and their family members increase their English proficiency and understanding of the U.S. culture, critical components of a successful transition to UF.

HARD-WIRED TO HELP
Division of Student Affairs Information Technology (IT) team provides residential and workspace support to more than 8,500 students and 1,800 employees across Student Affairs in areas such as the Reitz Union and GatorWell Health Promotion Services.

The team set up and consulted on the majority of the technology included in the two new residence halls, Cypress Hall and Infinity Hall. Built to provide students an immersive experience in an entrepreneurial work environment, Infinity Hall offers space to technology and design companies and organizations.

Student Affairs IT helped get the UF Fab Lab, mint STUDIO, MADE@UF, Starter Space, Gator Hatchery and Signet Enterprises in Infinity Hall online and up and running.

“THE RESOURCES AVAILABLE TO STUDENTS AT CYPRESS HALL AND INFINITY HALL OPEN DOORS FOR US TO BE EXPOSED TO NEW TECHNOLOGY AND DISCOVER INTERESTS WE WOULD OTHERWISE NEVER GET TO EXPLORE.”
— ANNIE GORMALEY
We are committed to recruiting and cultivating Student Affairs’ faculty and staff, who are nationally recognized in their field. Through professional development-based committees, we provide our employees tools and opportunities necessary to remain prepared and cutting-edge in the field of student development and support.

Student Affairs is the largest employer of students on campus. We provide student employees with not only their first job (in many cases), but constructive reviews and trainings that prepare them to be successful in the workforce post graduation.
RETENTION OF STAFF

In conjunction with our assessment initiatives, we ran a student learning outcome project with student employees in Student Affairs, measuring what skills they learned in their positions and how their student employment has prepared them for careers after college.

Additionally, we have administered a longitudinal staff satisfaction survey every two years since 2005, giving us data to improve community, outreach and communication across the division and inside individual departments.

Our staff have consistently reported high levels of satisfaction with working within the Division of Student Affairs. Over the past four surveys, staff continue to report increasing satisfaction with work load, job functions, work environment, number of hours they work, and their supervisor.

ACCOMPLISHMENTS:

To stay current on national trends in student support services, our staff are highly engaged on campus, in the community and with national professional organizations. Often, University of Florida sets the standard for best practices in the field.

NATIONAL ORGANIZATIONS
Combined, our staff hold more than 130 leadership roles in their respective national organizations ranging from regional director positions to service on national boards.

• CONFERENCES
Our staff foster education in their fields by giving more than 160 presentations last year at conferences.

• PUBLICATIONS
Research is paramount to what we do and how we provide support for our students. From articles to books, our staff share their knowledge with the higher education community.

• CAMPUS INVOLVEMENT
We value engagement in university initiatives, working together with the Provost’s Office to ensure Student Affairs representation on virtually every major committee at UF.

• AWARDS
Recognized for excellence in practice, programming, leadership and marketing, our staff took home more than 35 awards last year.